

**PATRICK J. SZYMANSKI**

1900 L Street, N.W. Suite 900  
Washington, D.C. 20036  
202.431.8325  
szymanski@me.com

**General Counsel, Change to Win** (January 2006 to present). Change to Win is a labor federation consisting of the International Brotherhood of Teamsters, Service Employees International Union and the United Farm Workers.

**Private Sole Practice** (2005-present). Representing unions, benefit trusts and individuals in labor matters under the LMRDA, NLRA, RLA, ERISA and other statutes.

**Previous Positions:** General Counsel, International Brotherhood of Teamsters (March 1999 to December 2005). Counsel to employee trustees, Central States, Southeast and Southwest Areas Pension Fund and Health and Welfare Funds (2006 to 2012). Merger Counsel, US Airline Pilots Association (2011-2015). Baptiste & Wilder, P.C. (1988-2004). National Labor Relations Board, Office of the General Counsel, Division of Enforcement Litigation, Washington, D.C. (1976-1978, 1983-1988). Beeson, Tayer & Bodine, San Francisco, California (1978-1983).

**Bar Admissions:** Michigan (1976), California (1979), District of Columbia (1979), United States Supreme Court, and various federal appellate and district courts.

**Education:** Wayne State University Law School, J.D. 1976 (Articles Editor, Wayne Law Review; Teaching Assistant, Civil Procedure; Research Assistant, Professor Florian Bartosic; Judicial Intern, Honorable Wade H. McCree, Jr.); Wayne State University, B.A. (Mathematics) 1973; Massachusetts Institute of Technology, 1966-1969.

**Activities:** Peggy Browning Fund (2008 to present), board member and development committee chair. District of Columbia Bar Association -- Labor Relations Section Steering Committee (1984-1990), Steering Committee CoChair (1984-1986, 1987-1989); Sections Council Vice Chair (1987-1988), Sections Council Chair (1988-1989); Board of Directors, AFL-CIO Lawyers Coordinating Committee (1999-2005).

**Award:** Samuel M. Kaynard Award for Excellence in the Fields of Labor & Employment Law, Hofstra Labor & Employment Law Journal (2000).

**Articles:** The Employee Free Choice Act Online Debate, sponsored by the Federalist Society (<https://fedsoc.org/commentary/publications/the-employee-free-choice-act>), with Thomas Kochan, Richard Epstein and Eugene Scalia (March 2009). Note, Constitutional Law -- An Individual Legislator's Standing To Sue, 21 Wayne Law Review 1115 (1975); with Arthur J. Lombard, Civil Procedure, 1975 Annual Survey of Michigan

Law, 22 Wayne Law Review 263 (1976); Constitutional Law, 1976 Annual Survey of Michigan Law, 23 Wayne Law Review 441 (1977); with John Kagel and Kathy Kelly, Labor Arbitration: Cutting Cost and Time Without Cutting Quality, The Arbitration Journal, Vol. 39, No. 3 (September 1984)